

No. 13548-4Lab-72/50971.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Gita Metal Industries, Jagadhri :—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Reference No. 205 of 1972

*between*

SHRI MAM CHAND AND THE MANAGEMENT OF M/S GITA METAL INDUSTRIES,  
JAGADHRI

*Present:*

Shri Madhusudan Saran Kaushish, for the workman.

Shri Subhash Chander, for the management.

#### AWARD

The management of M/s Gita Metal Industries, Jagadhri, terminated the services of its workman Shri Mam Chand. He raised a demand for reinstatement but without success. This gave rise to an industrial dispute.

The Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the above dispute for adjudication to this court,—vide order No. ID/Amb/259-B-72/32240-44, dated 22nd August, 1972, with the following term of reference :—

“Whether the termination of services of Shri Mam Chand was justified and in order? If not, to what relief is he entitled?”

Usual notices were given to the parties and they have appeared. No proceedings are called for in the case as an amicable settlement has been arrived at between the parties and the concerned workman has foregone his claim for reinstatement and back wages. Statements of the authorised representatives of the parties have been recorded.

A no dispute award is, therefore, made as requested by the parties. There shall be no order as to costs.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 2983, dated the 15th December, 1972

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 13553-4Lab-72/50973.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Karnal Cooperative Transport Society Ltd., Karnal :—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Reference No. 206 of 1970

*between*

SHRI BALDEV KUMAR AND THE MANAGEMENT OF M/S KARNAL CO-OPRATIVE TRANSPORT SOCIETY, LTD., KARNAL

*Present:—*

Shri Madhusudan Saran Kaushish, for the workman.

Shri Harbans Singh for the management.

AWARD

The following dispute between the management of M/s Karnal Cooperative Transport Society, Ltd. Karnal and its workman Shri Baldev Singh was referred for adjudication to this court by order No. ID/KL/10-A/38565-69, dated the 19th November, 1970, of the Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947:—

“Whether the termination of services of Shri Baldev Kumar was justified and in order? If not, to what relief is he entitled?”

On receipt of the order of reference usual notices were given to the parties and they put-in their respective written statements. On 5th June, 1972, the management filed a memorandum of settlement dated the 16th May, 1972 alleged to have been arrived at between the parties, whereby Shri Baldev Kumar concerned workman had agreed to receive payment of Rs. 2350 in full and final settlement of his entire claims against the management. Shri Harbans Singh authorised representative of the management thus stated that the said payment of Rs. 2350 in pursuance of the settlement Ex. M. 1, has been made to Shri Baldev Kumar which fact has further been admitted by Shri Madhusudan Saran Kaushish who represents the workman.

In view of the above, a no dispute award is given. No order as to costs.

Dated the 14th December, 1972

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 2980, dated the 15th December, 1972

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 13547-4Lab-72/50975.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Jagat Metal Works, Jagadhri:—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Reference No. 172 of 1972

*between*

SHRI TAPSI RAM AND THE MANAGEMENT OF M/S JAGAT METAL WORKS, JAGADHRI.

*Present:*

Shri Tilak Raj, for the management.  
Nemo for the workman.

## AWARD

The management of M/S Jagat Metal Works, Jagadhri, terminated the services of its workman Shri Tapsi Ram. He raised a demand for reinstatement and back wages, —vide demand notice dated 10th January, 1972, but without any response from management. This gave rise to an industrial dispute.

The Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred the above dispute to this court, —vide order No. ID/Amb/261-A-72/20,127-31, dated 2nd June, 1972, the term of reference being as given under:—

"Whether the termination of services of Shri Tapsi Ram was justified and in order? If not, to what relief is he entitled?"

Usual notices were given to the parties who have arrived at an amicable settlement. The concerned workman Shri Tapsi Ram has received payment of Rs 140/- in full and final settlement of his entire claims as per receipt Exhibit M. 1 and the case is now no dispute left between the parties as per his application, dated 10th December, 1972, Exhibit M. 2.

In view of the above a no dispute award is made as requested by the parties. There shall be no order as to costs.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Dated The 12th December, 1972.

No. 2982, dated the 15th December, 1972

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 13541-4Lab-72/50977.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Tulsi Rice Mills, Sadar Bazar, Karnal:—

BEFORE SHRI O.P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK

Reference No. 39 of 1970

between

SHRI KAILASH CHAND AND THE MANAGEMENT OF M/S TULSI RICE MILLS,  
SADAR BAZAR, KARNAL

Present:—

Shri Mukand Lal, for the workman.

Shri Daya Ram, for the management.

## AWARD

The following dispute between the management of M/s Tulsi Rice Mills, Sadar Bazar, Karnal, and its workman Shri Kailash Chand, was referred for adjudication to this court by the Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, —vide order No. ID/KNL/9-A-69/2300-24, dated 15th August, 1969.

"Whether the termination of services of Shri Kailash Chand was justified and in order? If not, to what relief is he entitled?"

As per statements of the authorised representatives of the parties an amicable settlement has been arrived at, —vide memorandum of settlement, dated 9th July, 1972, Ex. M. 1 and Shri Kailash Chand

concerned workman, has received payment of Rs. 321 in full and final settlement of his entire claims against the management,—*vide* receipt Ex. M. 2 giving up his right of re-instatement or re-employment.

In view of the above, a no dispute award is made. No order as to costs.

Date: 13th December, 1972.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 2987, dated the 15th December, 1972.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 13543-4Lab-72/50980.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana Rohtak, in respect of the dispute between the workmen and the management of M/s Sudarshan and Company, Bhagat Singh Market, Karnal.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK

Reference No. 98 of 1972

*between*

SHRI RAM SARAN BHATIA AND THE MANAGEMENT OF M/S SUDARSHAN AND  
COMPANY, BHAGAT SINGH MARKET, KARNAL

Present:

Shri Niranjan Dev Bangia, for the management.

Memo for the workman.

#### AWARD

The Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (1) of section 17 of the Industrial Disputes Act, 1947, referred the following dispute between the management of M/s Sudarshan and Company, Bhagat Singh Market, Karnal and its workman Shri Ram Saran Bhatia for adjudication to this Court,—*vide* order No. ID/KNL/148-A-72/9744, dated 17th March, 1972:—

“Whether the termination of services of Shri Ram Saran Bhatia was justified and if so, what relief is he entitled ?

On receipt of the order of reference usual notices were given to the parties. The concerned workman has not come forward to pursue his claim in person or through his authorised representative inspite of due service. The management on the other hand has pleased that this workman has finally settled his claims in lieu of Rs. 20/- already deposited with the Labour Officer-cum-Conciliation Officer, Panipat,—*vide* copy of the application Exhibit M. 1 statement of Shri Niranjan Dev Bangia, authorised representative of the management, has been recorded.

In view of the above, I am satisfied that there is now no dispute left between the parties and the concerned workman has settled his entire claims against the management in lieu of Rs 200 deposited before the Labour Officer-Cum-Conciliation Officer, Panipat.

No order as to costs.

Dated the 13th December, 1972.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 2986, dated the 15th December, 1972.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 13456-41Lab-72/50983.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak in respect of the dispute between the workman and the management of M/s Gita Metal Industries, Jagadhri.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 207 of 1972

between

SHRI PUNNO RAM, AND THE MANAGEMENT OF M/S GITA METAL  
INDUSTRIES, JAGADHRI

Present: Shri Madhusudan Saran Kaushish, for the Workman.  
Shri Subhash Chander, for the management.

AWARD

The management of M/s Gita Metal Industries, Jagadhri terminated the services of its workman Shri Punno Ram. He raised a demand for re-instatement but without success. This gave rise to an industrial dispute.

The Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947 referred the above dispute for adjudication to this court, —vide order No. ID/Anb/269-A-72/32352-56, dated 22nd August, 1972, with the following term of reference: —

“Whether the termination of services of Shri Punno Ram was justified and in order? If not, to what relief is he entitled?

Usual notices were given to the parties and they have appeared. No proceedings are called for in the case as an amicable settlement has been arrived at between the parties and the concerned workman has foregone his claim for rein statement and back wages. Statements of the authorised representatives of the parties have been recorded.

A no dispute award is, therefore, made as requested by the parties. There shall be no order as to costs.

Dated 12th December, 1972.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 2981, dated the 15th December, 1972.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

S. N. BHANOT,

Commissioner, for Labour and Employment  
and Secretary to Government, Haryana.